

**Mental Health and Wellbeing Steering Group Action Plan for Health and Employment – Update 17 July 2015**

<b>Outcome</b>	<b>Action</b>	<b>By whom</b>	<b>By when</b>	<b>Progress</b>
1. Improved leadership and cross sector partnership working	a) Health and employment strategic partnership to be considered	Public Health (PH)	Jan 2016	<ul style="list-style-type: none"> <li>The NHS England funded Building Health Partnership (BHP) work commenced March 2015 and three development sessions have been held</li> </ul>
	b) Improve engagement with voluntary/community sector partners	PH, CCG	Jan 2016	<ul style="list-style-type: none"> <li>See above</li> </ul>
	c) Map current activity and increase understanding of different partners' contributions	PH, NCVS	July 2016	<ul style="list-style-type: none"> <li>Mapping undertaken to identify cross-sector commissioned services that support health and employment and vulnerable adults</li> </ul>
	d) Link to the employment and welfare support programme	PH	Mar 2015	<ul style="list-style-type: none"> <li>Public health are now involved with the employment and welfare support programme</li> </ul>
	e) Build links between public health and the Local Enterprise Partnership (LEP)	PH	Dec 2015	<ul style="list-style-type: none"> <li>Initial discussions have taken place and future funding calls are expected to include health and wellbeing support for employment</li> </ul>
	f) Consider a JSNA chapter on health and employment	PH	Dec 2015	<ul style="list-style-type: none"> <li>To be considered at the next JSNA steering group meeting</li> </ul>
	g) Work together to improve insight into current health and employment needs	PH, all partners	Mar 2016	<ul style="list-style-type: none"> <li>Work to understand the national indicators and their limitations has been done</li> <li>Discussions on how to improve understanding is taking place with different partners</li> </ul>
2. Increased take-up of health and employment support services	a) A pathway is created and shared with clinicians, citizens and cross-sector workers	PH, CCG	Mar 2015	<ul style="list-style-type: none"> <li>The initial mapping has been undertaken</li> </ul>
	b) Improve take up of schemes such as Access to Work and the Recovery College	All partners	Mar 2016	<ul style="list-style-type: none"> <li>Schemes promoted at the BHP event on 15 July 2015</li> </ul>
	c) Primary and secondary care clinicians consider the contribution employment makes to good clinical care	PH, CCG, NHCT	Mar 2016	
	d) Work with the national Fit for Work service to ensure maximum possible take up of their service and promotion of local services	PH	Oct 2015	<ul style="list-style-type: none"> <li>Discussions are currently taking place</li> </ul>
	e) Increase promotion of Nottingham Fit for Work and other support services	All partners	Sep 2015	<ul style="list-style-type: none"> <li>Take up of the Fit for Work service has increased but could still be improved</li> </ul>
	f) Identify joint commissioning opportunities for local health and employment support services post March 2016	PH, CCG	Sep 2015	<ul style="list-style-type: none"> <li>An options appraisal considering different approaches is being undertaken</li> </ul>

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3. Employers support mental health and wellbeing	a) Health and Wellbeing Board (HWBB) organisations to become exemplar employers for health and wellbeing	All partners	Jul 2016	<ul style="list-style-type: none"> <li>• A initial survey on mental health support for employees has been undertaken</li> </ul>
	b) HWBB organisations to improve health and wellbeing of local employees through their procurement processes	All partners	Jul 2016	
	c) HWBB organisations consider providing more work opportunities for people with health problems	All partners	Jul 2016	
	d) Mental health training programme to be introduced for front line workers including those at the Jobcentre	PH, CCG	Sep 2015	<ul style="list-style-type: none"> <li>• The programme has commenced and recruitment is taking place</li> </ul>

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